

Outcome Framework

COLLEGE SECTOR EMPLOYMENT SERVICES



20. A vibrant, strong and competitive Ontario through Employment

Ultimate Outcomes

...to achieve this!

19. Ontario's diverse and robust labour market is supported by the foundation of a skilled workforce

18. Ontarians prosper/thrive as a result of employment based on needs, wants and abilities

Shared Outcomes

17. Employers, job seekers, and policy makers recognize, value and utilizes the "second to none" employment supports and expertise of Ontario's College Sector Employment Services

16. Ontarians are competitive and innovative, developing, supporting and implementing new work practices, new industries, and new business

...then this...

11. Clients make informed education, training and employment decisions supported by labour market information/demands

12. Clients have job mobility with transferable, marketable skills

13. Employers have access to and invest in the development of a skilled labour force, providing a wide variety of training and learning opportunities i.e. apprenticeship, mentorships and internships

14. Employers are active partners in driving and advancing Ontario's labour market information, knowledge and requirements i.e. advisory committees

15. HR practices promote and ensure work opportunities and environments that are fair, safe and inclusive

Direct Outcomes

This first...

6. Clients understand and appreciate their strengths, value, rights and responsibilities

7. Clients connect employment with the quality of their lives and understand the impact of their decisions and actions

8. Clients are aware of and can access community services, programs, and resources

9. Employers understand and appreciate the social, cultural and economic benefits of a diverse and inclusive labour force

10. Employers understand the implications and impact of their involvement in the development of LMI. (advisory, influencing training, etc.)

1. Employers and Job Seekers know and understand the CSOS employment service supports available

2. Clients understand their employment barriers, needs, wants, abilities and skills

3. Clients know and understand labour market opportunities and realities

4. Learning needs and options are identified and understood

5. Clients have the capacity and motivation to secure employment